



Rule of Two Policy

The following policy is mandated to all Team Officials (Coaches, Managers, Trainers, Club Staff, Club Directors). This policy is in place to protect all minor athletes and coaches and remove those situations where either group can potentially be vulnerable. All one-on-one interactions between a team official and any player is strictly prohibited. In any one-on-one situation, there must be a second adult present, such as an Assistant Coach, Technical Coach, Manager, Trainer or the player's parent/guardian. In all situations of 'Rule of Two' it is recommended that one of the team officials/persons of authority be the same gender as the athlete.

Travel

- A team official or person of authority may not be alone in a vehicle with an athlete unless that person of authority is the athlete's parent/guardian.
- A team official or person of authority may not share a room or be alone in a hotel room with an athlete unless that person of authority/coach is the athlete's parent/guardian.
- Any and all room checks done during overnight stays must be completed by two team officials or person's in authority (minimum of one of the same genders as team).

Change Rooms, Locker Rooms, Meeting Rooms

- There should be no one-on-one interactions between a person of authority/team official in any room where privacy is expected (ex. Washroom, change room, locker room, meeting room). A second person of authority/team official must be present for all necessary interactions in any such space.
- A team official/ person of authority is always to be available outside of a locker room/change room in case of medical emergency.

Training/Games

- Team Officials/Person of Authority should never be alone with an athlete prior to or following a game or practice, unless this person is the parent/guardian. If the athlete is the first to arrive, a parent/guardian should remain until another athlete or team official/person of authority arrives. Should an athlete be alone following a game or training, two team officials/person of authority should stay until all athletes have been picked up. If an adult is unavailable, then another athlete should be asked to stay.
- All communication/demonstrations to an athlete should be observable & within an earshot of another person of authority or team official.



Erin Mills Soccer Club

Virtual Settings

- The 'Rule of Two' applies in all virtual settings between and athlete and team officials/persons of authority. Therefore, at least one additional team official/person of authority is required on all virtual gatherings, no exceptions.
- Team officials/Persons of Authority holding said virtual gatherings (training, meetings, etc.) are expected to uphold all Erin Mills Soccer Club policies (Coach Code of Conduct, Manager Code of Conduct, etc.).
- Parents/Guardians should be both informed of the sessions and consent to their children participating in these sessions.
- All virtual sessions should be held in an open and visible environment and must be initiated from an appropriate location (ie.. office, family room).